Diversity Champion in Engineering Award Rubric (2025)

Q1	Why do you want to be an engineer, and why do you feel diversity is important in the engineering profession?			
Score	**0**	**1**	**2**	**3**
	Little or no enthusiasm for SSE* or engineering. Little or no mention about the importance of diversity and inclusion in engineering.	Demonstrates mild enthusiasm for SSE and/or engineering. Minimal discussion around the importance of diversity and inclusion in engineering.	Demonstrates general enthusiasm for SSE and/or engineering. Shows some understanding about the importance of diversity and inclusion in engineering.	Demonstrates inspirational enthusiasm for SSE, its community, programming, and a future in engineering. Effectively communicates personal passion and understanding of the importance for diversity and inclusion in engineering.
Q2	What activities have you been involved in that have helped you or others overcome barriers while pursuing an interest in STEM (science, technology, engineering, and math) learning?			
Score	**0**	**1**	**2**	**3**
	No demonstration of understanding around barriers in STEM learning.	Demonstrates awareness of personal challenges and/or systemic barriers faced by marginalized communities in STEM.	Demonstrates active involvement in overcoming personal challenges and/or systemic barriers faced by marginalized communities in STEM.	Demonstrates significant impact or major accomplishments in overcoming personal challenges and/or systemic barriers faced by marginalized communities in STEM.
Q3	Can you describe where you would like to take your diversity-related work during your time at Schulich? Share your top idea on how you will help champion increasing diversity in engineering.			
Score	**0**	**1**	**2**	**3**
	No statements about diversity progress at SSE or consideration of future plans/programs.	Minimal ideas or vague discussion around future plans to promote diversity at SSE.	Ideas around future plans to promote diversity at SSE are articulate, but plans are not fully developed or ready for action.	Shares a concrete idea for future plans to promote diversity at SSE and demonstrates personal capacity to implement this idea.

* SSE = Schulich School of Engineering